

LABOR LEADERSHIP TRAINING

Black labor leaders are important to the movement, to local communities and to our nation.

The A. Philip Randolph Institute serves as a clearinghouse for information and provides training and education vital for individual development for working people.

NATIONAL EDUCATION CONFERENCE

The APRI National Education Conference serves as a mechanism to strengthen constituent leadership and support relationship building among APRI leaders in order to increase the presence of trade unionists in the black community. The Conference also serves as a platform to educate APRI members about national policies which directly impacts the community.

Black labor leaders and community activists regularly turn to the Institute for training and networking contacts. APRI members serve in state legislatures, school boards, city councils, local and international unions and other governmental and community leadership positions.

YOUTH LEADERSHIP DEVELOPMENT PROGRAM

The APRI YOUTH LEADERSHIP DEVELOPMENT Program is dedicated to nurturing and building young diverse leadership while creating an atmosphere of potential and support for young adults in matters of civic responsibility. The Y.O.U.T.H. Program brings together High School and College students (ages 17-25) from across the nation in an annual one-week Youth Leadership Conference that runs concurrently with the APRI National Education Conference. The ultimate goal of the APRI Y.O.U.T.H. Program is to create an enlightened community of young adults that develops and encourages future leaders by educating, motivating and organizing youth in the community

JOIN APRI-CHANGE THE RULES

The A. Philip Randolph Institute is the senior constituency group of the AFL-CIO.

Your participation means APRI, the Labor Movement and Black Americans will continue the fight for economic stability and social justice around the world. You'll get involved in the push for pro-working people legislation – such as national health care, wages to raise a family on, and for free trade unions and human rights at home and abroad.

With APRI, you will make a difference!



*Work for change and fight for justice.
Join the A. Philip Randolph Institute.*

The A. Philip Randolph Institute does not discriminate on the basis of race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, gender expression, age, height, weight, physical or mental ability, veteran status, military obligations, and marital status.

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APRI is a 501(c)3 non-profit organization

“A POWERFUL VOICE FOR LABOR IN THE COMMUNITY”

**THE FIGHT FOR
WORKERS' RIGHTS AND CIVIL
RIGHTS ARE INSEPARABLE**



APRI
A. Philip Randolph Institute

**THE SENIOR CONSTITUENCY GROUP
OF THE AFL-CIO**

THE MISSION

1965—The year the A. Philip Randolph Institute (APRI), a national organization of black trade unionists, was founded by Asa Philip Randolph and Bayard Rustin.

Randolph (1889-1979) was the greatest black labor leader in American history and the father of the modern American civil rights movement.

Rustin (1912-1987), a leading civil rights and labor activist and strategist, was Randolph's greatest protégé and the organizer of the historic 1963 March on Washington for Jobs and Freedom.

APRI's mission, from our founding to the present, has been to fight for racial equality and economic justice. Our role is unique – we work with black trade unionists, the people best suited to serve as a bridge between labor and the black community.

This Black-Labor Alliance helped the civil rights movement achieve one of its greatest victories, passage of the Voting Rights Act, which removed the last remaining legal barriers to broad black political participation.

Randolph and Rustin founded APRI in 1965 to continue the struggle for social, political and economic justice for all working Americans.

BUILDING FREEDOM TOGETHER

APRI works to strengthen the ties between the labor movement and the civil rights movement for all working people.

By boosting the political impact of black voters, and increasing black participation in labor's base of support, we have become a leading voice on economic, political and industrial policy decisions affecting all American workers

ACTION PLAN

Civic Engagement

APRI seeks structural changes through the American democratic process.

APRI's civic engagement program works to increase black participation in the political process, including partnership with groups whose core values and civic engagement goals work to support labor initiatives, and coalition building.

Within our communities, APRI is involved in voter engagement, education, and mobilization. By boosting the political impact of black voters and increasing black participation in labor's base of support, APRI has become a leading voice on economic, political and industrial policy decisions affecting all American workers.

Legislative Issue Education

From the courthouse to the state house to the White House, APRI members actively promote and advocate for social, economic, labor, political and legislative issues which directly impact the lives of working Americans.

This advocacy and education activity involves promotion of civil rights, strong anti-discrimination measures, affirmative action and workplace diversity healthcare advocacy. APRI is on the front lines in support of: policies to promote a decent wage, labor law reform, worker health and safety protections, universal, affordable health care, international workers' rights and fair trade and fair tax policies.

Organizing and Community Engagement

Black labor leaders and community activists regularly turn to the Institute for training and networking contacts. APRI members serve in AFL-CIO State Federations, Central Labor Councils, state legislatures, school boards, city councils, local and international unions and governmental and commu-

LEADERSHIP

Today— The A. Philip Randolph Institute is led by President Clayola Brown, a ten-year member of the AFL-CIO Executive Council and International Vice President of Workers United.-SEIU.

In addition to President Brown, the following are officers of the APRI National Board of Directors:

APRI Vice President	- Nat LaCour, AFT Retired
APRI Vice President	- Richard Womack, Jr., AFL-CIO
APRI Vice President	- Mike D. Payne, ILA
APRI Secretary	- Edgar Romney, WU-SEIU
APRI Treasurer	- Dr. Lorretta Johnson, AFT

APRI Chairman - Fred Redmond, USW

APRI's National Board of Directors consists of 41 leaders from the following international unions: AFGE, AFT, AFSCME, ATU, CWA, IAMAW, IBEW, ILA, IUPAT, LIUNA, OPEIU, SEIU, UAW, UFCW, UFT, USW, MDDCCAFL-CIO, MI AFL-CIO, NC AFL-CIO, OH AFL-CIO.

Serving the community across the nation, APRI has 125 chapters in 36 states, positioned within 5 regions: Northeast, Midwest, Southwest, Southern, and Western.

Your APRI membership is a step toward leadership. You may participate in workshops on public speaking, organizing skills and union leadership. You can attend our annual national conference or one of our five regional conferences, where you will meet other APRI members, share your accomplishments and plan for the following year.



**CLAYOLA BROWN,
PRESIDENT**

**A. PHILIP RANDOLPH
INSTITUTE**