

OMH Highlights 2017-18

Since the 2017 ADM-

- CSEA and OPVDD have continued a statewide meeting schedule for labor management. Items discussed are those that affect all facilities across the agency or are unresolved at the Local level. Some topics discussed include:
 - Developing a Traineeship Council: CSEA continues to push and advocate for a Traineeship Council that is similar to OPWDD, which has been very successful for many years.
 - MIT Teams: CSEA engages in ongoing dialogue with OMH for the continuity of employment, particularly advocating for the increased utilization of MHTAs as the CITs and MITs grow.
 - CSEA continues to advocate for the use of the Sr. LPN title, particularly in out-patient (TRLs/ SACAs) settings since the LPNs do more supervision. While OMH does not support the widespread reallocation/ reclassification of LPNs to Sr. LPNs, Central Office is willing to consider an upgrade request for those who qualify if a reasonable case is made. CSEA persisted and successfully achieved in getting OMH Central Office to commit to providing the facilities with criteria to support the upgrade.
 - MHTA Engagement Project: CSEA continues dialogue with OMH regarding this pilot program at Rockland PC as concerns have been raised by the Local.
 - CSEA continues to work with OMH to reduce overtime. OMH agrees that labor is to be included in the local overtime meetings and has sent guidance to the facilities reminding them to include Labor.
 - CSEA continues to work with OMH for recruitment and retention, advocating for continuous and accelerated onboarding efforts.
- CSEA successfully achieved payment for the REVITE Team members to be appropriately placed on the correct step of the agreed upon 2009 salary chart. CSEA remains committed in our efforts to push for OMH to make the REVITE Team permanent employees since they have been utilized as such.

- In 2017, the OMH/OPWDD Advisory Committee voted to utilize their committee dues to hold a conference open to Local leadership representatives, as designated by the Local president, within the two agencies instead of a quarterly meeting. The goal of the conference was to work with CSEA staff to have a program of workshops and trainings specifically geared to assist our Local leadership in their representative roles within the OMH and OPWDD agencies.
 - In November 2017, the first conference was held and was a huge success! The program consisted of trainings/ workshops on:
 - The Justice Center
 - The Time and Attendance Process Training & Certification
 - Overview of the Expedited Arbitration Process
 - **NYS/ CSEA Partnership-Labor/ Management Process and Resources**
 - **Member Engagement**
 - **Political Action/ Legislative Lobbying**
 - In September 2018, the second conference was again a great success! This year's program agenda included:
 - **NYS/ CSEA Partnership-Conflict Resolution**
 - **FMLA/ ADA/ Post-Janus & Taylor Law Changes Q&A**
 - **Triage & Expedited Arbitration Process**
 - New Employee Orientations
 - **Contract Grievances: Key Articles & Grievance Investigation**
 - **Active Shooter Training**
 - **Legislative Lobbying**
 - **Understanding the Labor-Management Process, Procedures & Responsibilities**

2019:

Next year's conference is currently in the planning stages and the group has requested to try to keep during the month of September. Requests have been made to repeat some previous trainings again and to also have some new workshops as well. What are some topics for training that you would like to see on next year's program? List below:
